

## **ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) ANALYST**

**SALARY: MARKET RELATED**

KZN Growth Fund is a private equity and private debt Fund based in Durban reporting to the KwaZulu Natal Department of Economic Development, Tourism and Environmental Affairs (EDTEA). The Fund seeks to appoint an experienced and suitably qualified Environmental, Social and Governance (ESG) Analyst.

Reporting to the Chief Risk Officer, the ESG Analyst is responsible for incorporating principles of responsible investment into the firm's investment process. The candidate will bring along relevant work experience in sustainability and/or financial services, preferably within sustainable/ESG investing. Familiarity with sustainable, impact and or/ responsible investing is highly desirable.

The successful applicant is expected to have a deeply analytical mind, with an acute eye for detail while at the same time being a confident communicator. It is expected that with limited supervision the candidate will be able to deliver all key aspects of the role.

### **Responsibilities:**

- Working within an investment team to support the implementation of the organization's commitment to ESG integration in investment processes;
- Ensure ESG principles, plans and issues are adopted in the investment decision-making process and enforce compliance thereon;
- Conduct ESG due diligence to select investment opportunities and portfolio investee companies;
- Conduct periodic impact analysis and engages with portfolio companies on ESG issues;
- Report on ESG performance, plans and issues as required by business and stakeholders;
- Provide in depth and creative analysis of ESG and global mega trends impact themes, evaluate its market potential, and define metrics that can be used to measure and report on the impact on environment/society;
- Supporting and developing tools for the effective integration of ESG analysis into the investment process;
- Conduct thematic researches and contribute to investment discussions and reports, especially on topics in relation to ESG issues;
- Track ESG and sustainability trends and provide insights on how they affect client goals and the Fund's offering and
- Presenting analysis and providing guidance on the ESG risks and opportunities that impact on investments.



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Trustees: Mr SS. Buthelezi - Adv KP. Thango - Ms B. Zulu – Mr A. Dhuki – Mr SZ. Hlophe - Ms S. Ngcobo  
*Ex officio:* Mr AL. Shabane (Acting CEO)

Registration No. IT1437/2007(PMB)



**Requirements: Qualifications and Skills:**

- Degree in Business, Finance, Social, Environmental Sciences, Engineering, Developmental studies, Economics and any other relevant degree;
- MBA, MSc or CFA are an asset;
- Minimum 3-years' experience working within sustainable/ESG investment;
- Demonstrable work experience in sustainable, impact or responsible investing;
- A keen understanding of ESG matters and knowledge on how companies manage and report on ESG issues;
- Excellent verbal and written communication skills in English are essential and experience in communicating with senior executives and external stakeholders is desirable;
- Highly motivated, organized and disciplined in managing work flows
- Ability to function well in a diverse team;
- Able to analyse and present data in a structured and consistent manner and
- A self-motivated and enthusiastic individual with excellent attention to detail.

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**KZN GROWTH FUND TRUST EMBRACES THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT.**

**Designated group candidates are strongly encouraged to apply.**

Correspondence will be limited to short-listed candidates. Late applications will not be considered. Email users are requested to set the delivery option on both "return receipt" and "confirm delivery". If you have not been contacted within 30 days of the closing date of the advertisement, please accept that your application has been unsuccessful.

**Interested applicants should forward a motivation letter of how each of the entry requirements are met, a detailed CV, certified copies of qualifications and ID document to:**

[Precious@kzngf.co.za](mailto:Precious@kzngf.co.za)

**CLOSING DATE: 22 February 2019**